



## MINUTES

### ATTENDEES

Present at the meeting were: Susan Kiefer (President), Patty Jensen, Marissa Shepherd, Marta Tarantsey and Kevin Keating.

Additional attendees: Josh Letsinger (Community Engagement Manager), Jacquelyn Bunick (Legal Counsel)

### CALL TO ORDER/ROLL CALL

Director Kiefer called the meeting to order at 3:45 p.m. Roll call was taken, and the Land Acknowledgement read.

Board of Director's met for a special session. The Board took role and immediately went into a closed executive session. Per Oregon State Law, only the board, invited persons, and members of the media are allowed to attend these closed sessions.

### EXECUTIVE SESSION

Executive Session pursuant to ORS 192.660(2)(b): To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

### When the board came out of closed session, they approved four motions:

**Motion:** Director Tarantsey moved to authorize JCLD attorney, Jacquelyn Bunick and Board Chair to engage with an HR consulting firm to investigate instances such as the one that happened at the Talent Branch on how it can be prevented and handled accordingly, for an amount not to exceed \$10,000. Director Jensen seconded the motion, and it passed.

#### Vote:

Kiefer- Yes  
Keating- Yes  
Shepherd- Yes  
Tarantsey- Yes  
Jensen- Yes

**Motion:** Director Tarantsey moved to authorize JCLD attorney, Jacquelyn Bunick and Board Chair to receive cost and timeframe estimates to investigate claims of retaliation, internal culture, and other relevant HR issues. Director Jensen seconded the motion, and it passed.

**Amendment to motion:** Director Tarantsey clarified the motion is to seek estimates, not to engage in any further action at this time. Director Jensen seconded the motion, and it passed.

#### Vote:

Kiefer- Yes  
Keating- Yes  
Shepherd- Yes  
Tarantsey- Yes  
Jensen- Yes

**Motion:** Director Tarantsey moved to authorize JCLD attorney, Jacquelyn Bunick and Board Chair to engage an employment law attorney to seek legal guidance to three key legal questions that were identified during the closed executive session of the board meeting. Director Jensen seconded, the motion passed.

Note: The questions were not made public.

**Vote:**

Kiefer- Yes

Keating- Yes

Shepherd- Yes

Tarantsey- Yes

Jensen- Yes

**Motion:** Director Keating moved to direct staff to obtain details concerning the raw data produced from the 2023 climate survey, Director Shepherd seconded, the motion passed.

Director Tarantsey specified that the data be anonymized.

**Vote:**

Kiefer- Yes

Keating- Yes

Shepherd- Yes

Tarantsey- Yes

Jensen- Yes

In addition, the District continues to work with the Talent Police and the County Sheriff's Department regarding their investigation into the activity reported at the Talent Branch. The investigation is ongoing, and no additional information is available at this time. Investigators indicated they hope to conclude the investigation as soon as possible.

**ADJOURNMENT**

Director Kiefer adjourned the meeting at 6:30 p.m.

/s/ Yoli Diaz - Recording Secretary