

Policy 1-11	Board Member Ethics	Created: 9/2/2019 Approved: 9/12/2019
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I. Purpose

The Jackson County Library District Board depends on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Board members conduct business on behalf of the Jackson County Library District with the highest level of integrity, avoiding any impropriety or the appearance of impropriety.

II. Guiding Principles

- Board members shall uphold the integrity of the Jackson County Library District and shall perform their duties impartially and diligently.
- Board members shall not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sex, sexual orientation, or a belief system.
- Board members shall protect and uphold library patrons’ right to privacy in their use of the library’s resources.
- Board members shall avoid situations in which their personal interests, activities, or financial affairs are, or are likely to be perceived as being in conflict with the best interests of the Jackson County Library District.
- Board members shall avoid having interests that may reasonably bring into question their ability to fulfill the duties of their position in a fair, impartial and objective manner.
- Board members shall not knowingly act in any way that would reasonably be expected to create an impression among the public that they are engaged in conduct that violates their trust as Board members.
- Board members shall not use or attempt to use their position with the Jackson County Library District to obtain unwarranted privileges or advantages for themselves or others.
- Board members shall not be swayed by partisan interests.
- Board members shall not denigrate the organization or fellow Board members or employees in any public arena.

Therefore:

To preserve and uphold the Jackson County Library District’s reputation as an organization of unimpeachable integrity, each Board member will sign a conflict of interest statement and an ethics statement at the beginning of each fiscal year (and at the commencement of their service) during their tenure with the Jackson County Library District.

Compliance:

If any Board member appears to be in conflict with the Guiding Principles above, he or she will be asked to meet with an executive committee comprised of the Board President and Vice President (or two Board members chosen by a majority of the Board). The executive committee will make a recommendation to the full Board based on their findings.

Signature: _____ Date: _____

Printed name: _____

Position with District: _____