Attended by:

**Blue Ribbon Committee Members:** Carol Doty, Pat Ashley, Shelley Austin, Dr. Mary Curtis Gramley, Carrie Prechtel, Dr. Richard Schaefer, Maureen Swift, Tammy Westergard, George Peltch, Guy Tauer

**Regrets:** Rick Smith, Natalie Smith, Lilia Caballero, Carole Levi, Amy Richard, Michelle Zundel, Michael Cavallaro

**Facilitator:** Margot Helphand

**Staff:** Susan Bloom, Marian Barker, Cindy Delante

**Board Members:** Monica Weyhe, Jill Turner

I. **Meeting Agenda**
   - Overview
   - Finalize recommendations on Mission, Values, Goals and Objectives
   - Recommendation for next steps

II. **Mission**
   The committee reviewed the draft mission statement and considered the results of the survey related to the words “knowledge” or “resources”.

   A. Draft statement - **Connect all people to knowledge/resources, ideas and each other**

   B. Comments
      - General consensus that a list of words such as knowledge, resources, idea was too long.
      - Discussion of the words “knowledge” and “resources” and which is more inclusive.
      - Suggestion to change word to “information” as it includes the notion of resources

   C. The Blue Ribbon Committee reached consensus on the following mission statement:
      **Connect all people to information, ideas and each other**

III. **Vision**
   - Draft vision statement – **As individuals reach their potential, our communities thrive.**

   A. The Blue Ribbon Committee recommended that the staff complete the wording of the visions statement that includes the following components:
      - People reach their potential
• Communities thrive
• Connection to JCLS

IV. Values
A. Comments
• Strong support for values and descriptors
• Add the word “relationships” to “Collaboration”

RESPECT
Our libraries welcome everyone. We honor diversity, individual perspectives and the right to privacy and confidentiality.

INTEGRITY
We are responsible, honest stewards of public resources and trust.

ACCESSIBILITY
We champion free and open access to ideas, information and content.

INNOVATION
We encourage creative ideas and solutions.

COLLABORATION
We foster an environment that inspires building relationships and working together.

V. Goals and Objectives (see attached)

A. General comments
• Goals and objectives are strong
• Reword Learn Objective #3 for clarity.
• Include the word “hours” in Connect Objective #2. It is important to address the public’s desire for more hours in this document.

VI. Recommended Next Steps
A. Immediate Next Steps
• 4/11/16 – Board and Budget Committee to review Blue Ribbon Committee Recommendation
• 4/28/18 – Board formally adopts Strategic Plan
B. Short-Term Steps
• Widely communicate plan to internal stakeholders (staff) and external stakeholders (e.g. participants in focus groups, other key people in community)
• Put plan on website and keep plan accessible
C. On-going
• Celebrate successes
• Link budget process to Strategic Plan
• Report to the community status of strategies
• Continually solicit patron feedback